

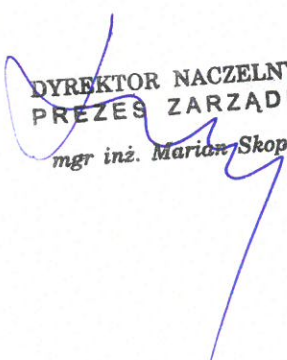
CONFLICT MINERALS POLICY

As a socially responsible company, NOVICHEM Sp. z o. o. has concern for the well-being of people and communities. We conduct business fairly and ethically, respect human rights, comply with laws and regulations.

NOVICHEM supports the efforts of human rights organizations to end violence and atrocities in Central Africa (the Democratic Republic of Congo (DRC) and nine adjoining countries: Republic of Congo, Central Africa Republic, South Sudan, Zambia, Angola, Tanzania, Burundi, Rwanda and Uganda).

NOVICHEM promotes honesty and integrity in all aspects of business and have the utmost respect for all individuals.

Chorzów, 12-04-2024


DYREKTOR NACZELNY
PREZES ZARZĄDU
mgr inż. Marian Skop